

## Environmental Policy

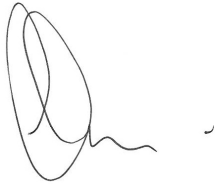
Sidey specialise in the design, manufacture and installation of PVCu Windows, Doors, Composite Doors, Composite Fire Doors and Conservatories. Sidey is committed to continual improvement of its business operations through the prevention of pollution and minimising the environmental impact.

To achieve this aim, Sidey will seek to achieve the following objectives:

- Ensure compliance with applicable legal requirements and with other requirements to which the organisation subscribes.
- A commitment to reduce waste -working towards zero waste to landfill – so far as reasonable and practicable.
- Clear and effective leadership from senior management ensuring communication and understanding of our environmental commitment throughout the business
- Taking into account our and others significant aspect impacts inclusive of legal and statutory obligations.
- To continually improve our environmental operational requirements with clear and effective monitoring and measuring for continual improvement in line with our KPIs.
- Communicate effectively with continual improvement at all levels to our stakeholders, personnel and other interested parties.
- Maximise efficiency throughout all of our operations.
- Identify and monitor waste production with the aim of reducing/recycling wherever possible.
- Establish a better understanding of the environment and any impact we as an individual or Business have.
- Continually improve the dissemination of information about the environment and health and safety throughout our workforce and suppliers. Where practicable Sidey will provide further information and assistance to our customers on environmental issues that may arise from using our products or services
- Participating in community and local initiatives on the local and wider environment.
- Commitment to the provision of renewable and low energy sources to all stakeholders and clients

- Maintaining ISO 14001:2015 accreditation for the manufacture supply and installation of windows doors and conservatories using PVCu and aluminium profile
- Maintaining and monitoring our environmental commitment and standards in the supply and installation of kitchens and bathrooms and the manufacture and supply of Sidey Solarthermplus® Ecoframe™ FD30 and FireFrame™ FD60.
- Maintaining and monitoring our environmental commitment in, the supply and installation of curtain walling systems
- Continually Integrating requirements of 9001-2015 and 45001-2018 to improve our environmental commitment and requirements
- A clear commitment to reduce our waste and carbon footprint in our business operations
- Identify and action any areas of new waste streams allowing us to implement measures to plan and implement effective measures of circular use and recycling
- Maintain a clear commitment to Corporate Social and Environmental Responsibility
- Source products ethically with our supply chain or otherwise in line with our commitment to sustainability of resources
- Supporting environmental protection in line with our aspects impact and objectives and targets as deemed and required
- Engage with clients stakeholders and interested parties in promoting – communication – educating -evolving the circular environment – economy- sustainability
- Actively communicate objectives- targets and continual improvement to all required parties and stakeholders
- Adopt requirements of risk based approach to assist in environmental requirements in line with ISO 14001 2015
- Investigate and adopt so far as reasonable and practicable requirements which in turn allows for innovative ideas and processes to be developed and adopted through our environmental systems , processes and operational .
- Learn from mistakes allowing us to implement corrective action and communicate the corrective information and action plans to all required parties clearly and effectively in plain understandable

This policy clarifies our commitment to the environment and our responsibility to reduce and recycle waste, maximise efficient use of fuel and other non-renewable sources of energy and reduce our impact (carbon footprint) on the environment. Throughout this, the senior management of Sidey we will continue to work towards objectives and targets to facilitate achievement of the environmental objectives. This policy will be communicated to all persons working for or on behalf of the organisation and will be available to the public throughout our website [www.sidey.co.uk](http://www.sidey.co.uk) and available to the public upon request at Sidey and promoted at other businesses notice boards designated areas.



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